



# WALLER COUNTY JOB ANNOUNCEMENT



Position Title:	<b>TRUCK DRIVER</b>				
FLSA Status:	<b>NON-EXEMPT</b>	Min. Pay Rate	<b>\$ 15.00/hr</b>	Max. Pay Rate:	<b>\$16.07/hr</b>

**Essential Functions:**

1. Operate Dump Trucks and light construction and maintenance vehicles in a variety of construction and maintenance activities. Also performs semi-skilled maintenance tasks.
2. Operate primarily dump trucks and light construction and maintenance equipment in the performance of maintenance and construction repairs.
3. Duties include operation and maintaining assigned dump truck for hauling various materials from pits, stockpiles, railheads, or any other designated locations to construction sites and secondary stockpiles.
4. Incumbent must adhere to all traffic laws.
5. Must be especially alert for personal safety and the safety of others at all times.
6. Will keep equipment clean and report any vehicle malfunction to the Shop Foreman.
7. Inspect equipment for proper functioning and safety.
8. Operator is expected to maintain his vehicle in a clean and safe operating condition at all times.
9. Keep vehicle clean and reports promptly any vehicle deficiencies and/or break downs to the Shop Foreman as they occur.
10. May assist other departmental staff as required.
11. May cut trees; pick up debris as required.
12. May assist with the construction of County bridges.
13. May clean out culverts
14. Perform other duties as assigned.

**Position Specifications:**

Requires the following:

1. Graduation from High School or General Education Development (GED) certificate.
2. Possession of Commercial Driver’s License.
3. Knowledge of the operation and maintenance requirements of equipment.
4. Knowledge of road construction and maintenance techniques.
5. Knowledge of a variety of materials used in road construction and maintenance.
6. Knowledge of practices, methods and materials used in general construction and maintenance work.
7. Knowledge of traffic laws, ordinances and rules involved in light equipment operations.
8. Knowledge of occupational hazards and standard safety practices, also the operation and maintenance requirements of power-driven equipment.
9. Knowledge of practices, methods and materials used in bridge construction and maintenance work as appropriate.
10. Knowledge of traffic laws, ordinances and rules involved in light equipment operations.
11. Severe weather alert-Required to be on-call 24 hours a day; may be required to work more than 40 hours during the workweek.
12. Ability to operate a variety of light power-driven equipment.
13. Ability to perform a variety of semi-skilled construction and maintenance tasks.
14. Ability to perform a variety of manual tasks for extended periods of time and in unfavorable weather conditions.
15. Ability to work independently in the absence of supervision and understand and follow oral and written instructions.

**Working Conditions:**

Field environment; traveling from site to site, working closely with others; exposure to dirt, noise, and dust; working in and near water including creeks and ditches; confined work places, slippery and uneven surfaces, extremely loud noises, hazards associated with traffic control and working in or near traffic and inclement weather.

**Individual Office/Department Conditions:** Tasks and special requirements unique to an individual office or department may be addressed through a separate list of detailed specifications prepared by that office/department and subject to approval by County Treasurer Office. Office/department specifications may not be more complex nor at a higher level of responsibility than any of those contained in this position description.

Applications are available at the Road and Bridge Department, 775 Business 290, Hempstead, Texas or on the Waller County website at [www.co.waller.tx.us](http://www.co.waller.tx.us).

Waller County is an equal opportunity employer and does not discriminate based on race, color, religion, age, sex or handicap.

**NO PHONE CALLS – ALL APPLICANTS WILL NOT BE INTERVIEWED.**

*The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Candidates whose disabilities make them unable to meet these requirements will still be considered qualified if they can perform the Essential Functions of the job with reasonable accommodation.*