



WALLER COUNTY JOB ANNOUNCEMENT



Position Title:	MASTER HEAVY EQUIPMENT OPERATOR				
FLSA Status:	NON-EXEMPT	Min. Pay Rate	\$17.50/hr	Max. Pay Rate:	\$19.00/hr

Essential Functions:

1. May be called upon to operate any of the following equipment with little or no supervision: Gradall, Maintainer, Dragline, Dozer, and various other heavy equipment for a variety of maintenance and construction operations.
2. Supervise the use of and operate heavy construction and maintenance equipment in support of a variety of maintenance operations involving County roads and drainage facilities.
3. Train assigned employees on how to operate heavy equipment in construction and maintenance methods and techniques.
4. Upgrade drainage on new roads; blade surfaces on gravel roads; apply materials as required.
5. Review the work of assigned employees for accuracy, proper work methods, techniques and in the set up and use of equipment.
6. Uses Gradall to set drainage pipes; cutting and clearing outfall ditches; load trucks; perform cut-outs for pavement repair etc.
7. Use dozer for clearing trees, debris, etc. or for excavating as appropriate.
8. Identify equipment needs for each assigned project; pick-up and deliver heavy equipment from construction sites.
9. May participate in the construction of County bridges or installation of culverts and pipe.
10. Fill “washout” in road right-of-way and remove trees or other debris with Gradall.
11. Perform other duties as assigned.

Position Specifications:

Requires the following:

1. Five years of increasingly responsible experience performing maintenance work involving the skilled operation of a variety of heavy construction and maintenance equipment.
2. Operation and maintenance requirements of heavy equipment.
3. Road construction and maintenance techniques.
4. A variety of materials used in road construction and maintenance.
5. Practices, methods and materials used in general construction and maintenance work.
6. Traffic laws, ordinances and rules involved in light equipment operations.
7. Principals of lead supervision and training.
8. Occupational hazards and standard traffic and work zone safety practices.
9. Must have a valid Texas driver’s license and a CDL..
10. Ability to lead, organize and review the work of staff in the area work assigned.
11. Ability to operate a variety of complex heavy or light power-driven equipment in a safe and effective manner.
12. Ability to set up and operate instruments to establish grade for drainage slopes and road surfaces.
13. Learn, understand and apply pertinent laws, rules and regulations.
14. Establish and maintain effective working relationships with those contacted in the course of work.
15. Required to be on-call 24 hours a day; may be required to work more than 40 hours during the workweek.

Working Conditions: Field environment; traveling from site to site, working closely with others; exposure to dirt, noise, and dust; working in and near water including creeks and ditches; confined work places, slippery and uneven surfaces, extremely loud noises, hazards associated with traffic control and working in or near traffic and inclement weather.

Individual Office/Department Conditions: Tasks and special requirements unique to an individual office or department may be addressed through a separate list of detailed specifications prepared by that office/department and subject to approval by County Treasurer Office. Office/department specifications may not be more complex nor at a higher level of responsibility than any of those contained in this position description.

Applications are available at the Road and Bridge Department, 775 Business 290, Hempstead, Texas or on the Waller County website at www.co.waller.tx.us. Applications are to be submitted to the Road and Bridge Department or emailed to t.peters@wallercountv.us.

Waller County is an equal opportunity employer and does not discriminate based on race, color, religion, age, sex or handicap.

NO PHONE CALLS – ALL APPLICANTS WILL NOT BE INTERVIEWED.

PREFERENCE TO BE GIVEN TO CURRENT WALLER COUNTY ROAD & BRIDGE PERSONNEL.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Candidates whose disabilities make them unable to meet these requirements will still be considered qualified if they can perform the Essential Functions of the job with reasonable accommodation.

