



WALLER COUNTY JOB ANNOUNCEMENT



Position Title:	ASPHALT CREW				
FLSA Status:	NON-EXEMPT	Min. Pay Rate	\$15.00/hr	Max. Pay Rate:	\$17.00/hr

Essential Functions:

1. Operate construction and maintenance equipment such as Loaders, Asphalt Distributors, Chip Spreaders, Boom Mowers, Vibratory Rollers, Brooms, Spreader Box, Backhoes, Asphalt Paver and various other equipment for a variety of maintenance and construction operations.
2. Perform additional construction and maintenance tasks such as truck driving, excavating, pouring concrete, and a variety of maintenance and construction activities.
3. Must adhere to all traffic laws.
4. Must be especially alert for personal safety and the safety of others at all times.
5. Will keep equipment clean and report any vehicle malfunction to the Shop Foreman.
6. Break downs will be reported to the Shop Foreman, General Foreman or Road Superintendent as soon as possible.
7. Inspect equipment for proper functioning and safety.
8. Operator is expected to maintain his vehicle in a clean and safe operating condition at all times.
9. May assist other departmental staff as required.
10. May cut trees; pick up debris as required.
11. May assist with the construction of County bridges.
12. May clean out culverts.
13. Be courteous in contacts with the public.
14. Perform other duties as assigned.

Position Specifications:

Requires the following:

1. Graduation from High School or General Education Development (GED) certificate.
2. Knowledge of the operation and maintenance requirements of power-driven equipment.
3. Knowledge of practices, methods and materials used in road construction and maintenance work as appropriate.
4. Knowledge of traffic laws, ordinances and rules involved in light and heavy equipment operations.
5. Perform heavy manual labor.
6. Must have a valid CDL.
7. Two years of experience performing maintenance work involving the operation of light and heavy construction and maintenance equipment.
8. Understand and follow oral instructions.
9. Severe weather alert - Required to be on-call 24 hours a day; may be required to work more than 40 hours during the workweek.

Working Conditions: Working conditions are primarily outside; with exposure to various weather conditions, exposure of noise, grease, dust and dirt; traveling from site to site; working in and near water including creeks and ditches; confined work spaces; slippery and uneven surfaces, extremely loud noises; hazards associated with traffic control and working in or near traffic and inclement weather.

Individual Office/Department Conditions: Tasks and special requirements unique to an individual office or department may be addressed through a separate list of detailed specifications prepared by that office/department and subject to approval by County Treasurer Office. Office/department specifications may not be more complex nor at a higher level of responsibility than any of those contained in this position description.

Applications are available at the Road and Bridge Department, 775 Business 290 East, Hempstead, Texas or on the Waller County website at www.co.waller.tx.us.

Waller County is an equal opportunity employer and does not discriminate based on race, color, religion, age, sex or handicap.

NO PHONE CALLS – ALL APPLICANTS WILL NOT BE INTERVIEWED.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. Candidates whose disabilities make them unable to meet these requirements will still be considered qualified if they can perform the Essential Functions of the job with reasonable accommodation.

